



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

**DYMA WŶS I CHI** i gyfarfod o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** yn cael ei gynnal yn **Bloc F, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypandy CF40 2XX** ar **DYDD IAU, 7FED TACHWEDD, 2019** am **2.30 PM**.

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd / Ymddiswyddo a gafodd ei gynnal ar 26 Medi 2019.

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

"Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd

allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

#### **4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig (i ddilyn)

#### **5. MATERION BRYD**

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion bryd yng ngoleuni amgylchiadau arbennig.

### **Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu**

#### **Cylchreliad:-**

Y Cyngorwyr Bwrdeistref Sirol Y Cyngorydd W Treeby a Y Cyngorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

#### **Y Cyngorwyr Bwrdeistref Sirol:**

Y Cyngorydd M Weaver, Y Cyngorydd J Bonetto and Y Cyngorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 26 September 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor M Webber (Chair)

Councillor M Weaver    Councillor J Bonetto

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr P Crews (Unison), Ms L Davies - Unite the Union and Mr D Smith - Unison

## **13 APOLOGIES**

An apology of absence was received from County Borough Councillor M. J. Powell and W. Treeby.

## **14 DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

## **15 MINUTES**

It was **RESOLVED** to approve the minutes of the 25<sup>th</sup> July 2019 as an accurate reflection of the meeting.

## **16 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a

particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.**

**17 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below –

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	AJ	31 <sup>st</sup> December 2019	Operations Support Officer	Chief Executives	Voluntary Early Retirement with Redundancy
2	AM	31 <sup>st</sup> December 2019	Senior Licensing Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy
3	WJW	19 <sup>th</sup> November 2019	Senior Officer (Essential & Independent Living Skills)	Community & Children’s Services	Voluntary Redundancy
4	AW	31 <sup>st</sup> October 2019	Senior Administrative Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy

5	DO	20 <sup>th</sup> September 2019	Temporary Centre Operative	Community & Children's Services	Voluntary Redundancy
6	RK	31 <sup>st</sup> January 2020	Site Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
7	EB	31 <sup>st</sup> August 2019	Temp SNSA	Education & Inclusion Services	Voluntary Redundancy
8	AH	31 <sup>st</sup> August 2019	Maintenance Technician	Education & Inclusion Services	Voluntary Redundancy

The Panel considered the supplementary joint report of the Director of Human Resources and Group Director of Community and Children's in respect of an application for voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned application, as detailed in the report and listed below –

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	LR	30 <sup>th</sup> September 2019	Receptionist / Telephonist	Community & Children's Services	Voluntary Redundancy

**This meeting closed at 2.04 pm**

**CLLR WEBBER  
CHAIR.**

Tudalen wag